WAC 296-307-64802 Provide employee training. (1) The employer must provide training to each employee involved in permit-required confined space activities, so they acquire the understanding, knowl-edge and skills necessary to safely perform assigned duties.

(a) Establish employee proficiency in their confined space duties.

(b) Introduce new or revised procedures as necessary.

Note:

Employers can determine employee proficiency by: 1. Observing employee performance during training exercises that simulate actual confined space conditions; 2. A comprehensive written examination; or

2. A comprehensive written examination; or 3. Any other method that is effective for the employer.

(2) The employer must provide training at the following times:

(a) Before an employee is first assigned to duties covered by this part.

(b) Before there is a change in an employee's assigned duties.

(c) When there is a permit-required confined space hazard for which the employee has not already been trained.

(d) If the employer has reason to believe that there are either:

(i) Deviations from the employer's procedures for permit-required confined space entry; or

(ii) Employee knowledge or use of the employer's procedures is inadequate.

[Statutory Authority: RCW 49.17.010, 49.17.040, 49.17.050, and 49.17.060. WSR 20-21-091, § 296-307-64802, filed 10/20/20, effective 11/20/20; WSR 05-01-166, § 296-307-64802, filed 12/21/04, effective 4/2/05.]